MINUTES

CIVIL SERVICE COMMISSION MEETING

Wednesday, September 14, 2016, at 9:30 a.m.

522 Kenneth Hahn Hall of Administration Los Angeles, California 90012

9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:31 A.M. AND WENT INTO CLOSED SESSION AT 9:32 A.M.

10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:26 A.M.

<u>COMMISSIONERS PRESENT: AFRIAT, DONNER, HERNANDEZ, KAHWAJIAN, NIGHTINGALE</u>

Minutes of the meeting of Wednesday, September 7, 2016, for approval APPROVED; COMMISSIONER HERNANDEZ ABSTAINED.

<u>Consideration of Consent Calendar</u> <u>ADOPTED.</u>

Unfinished Business

1. Petition of **ROSALVA GARCIA** for a hearing on her thirty (30) day **suspension**, from the position of Intermediate Housekeeper, Probation Department, **Case No. 16-37**.

ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE RECOMMENDATION OF THE HEARING OFFICER, SHERI ROSS, TO DEEM THE PETITION WITHDRAWN PURSUANT TO CIVIL SERVICE RULE 4.08(B).

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Unfinished Business (continued)

- Petition of ANICETA BAILEY for a hearing on her ten (10) day suspension, effective November 23, 2015, from the position of Nursing Attendant II, Department of Health Services, Harbor UCLA Medical Center, Case No. 15-337.
 RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.
- 3. Petition of **MARCO HANNA** for a hearing on his **discharge**, effective February 4, 2016, from the position of Agricultural Inspector Aid, Department of Agricultural Commissioner/Weights and Measures, **Case No. 16-32**.

 RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.
- 4. Petition of **ARDELL KERN, JR.** for a hearing on his thirty (30) day **suspension**, effective January 25, 2016, from the position of Grounds Maintenance Worker I, Department of Parks and Recreation, **Case No. 16-23**.

 RECEIVED AND FILED COMMUNICATIN WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.
- Petition of WALTER GIVENS for a hearing on his ten (10) day suspension, effective May 23, 2016, from the position of Intermediate Clerk, Department of Public Social Services, Case No. 16-139.
 DISMISSED THE APPEAL DUE TO LACK OF JURISDICTION.
- 6. Petition of **IRVING PACHECO** for a hearing on his **disqualification** in the examination for Deputy Sheriff Trainee, based on his claim of a Civil Service Rule 25 violation, **Case No. 16-126**.

HEARING DENIED. (NO ONE APPEARED FOR THE PETITIONER.)

New Business

- 7. Petition of **MARIAH FAVELA** for a hearing on the Director of Personnel's denial of her appeal of the **raw score** received in the examination for Eligibility Worker III, **Case No. 16-165**. HEARING DENIED. (NO ONE APPEARED FOR THE PETITIONER.)
- 8. Petition of **BEVERLY NETHERLY** for a hearing on the Director of Personnel's denial of her appeal of the **disqualification** in the examination for Detention Services Officer, **Case No. 16-164**.

DENIED AS UNTIMELY. (NO ONE APPEARED FOR THE PETITIONER.)

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New Business (continued)

9. Petition of **JONATHAN MEJIA** for a hearing on his fifteen (15) day **suspension**, effective February 23, 2015, from the position of Recreation Services Supervisor, Department of Parks and Recreation, **Case No. 15-38**.

DISMISSED THE APPEAL DUE TO LACK OF JURISDICTION.

<u>Miscellaneous</u>

 Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission. NO PUBLIC COMMENTS.

ADJOURNED TO CLOSED SESSION AT 10:30 A.M.

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CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

Unfinished Business

- 11. Petitioner's request for a hearing on her **discharge**, effective May 7, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-241**.

 ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, AUBREY C. ELLIS, TO SUSTAIN THE DEPARTMENT.
- 12. Petitioner's request for a hearing on his **discharge**, effective March 22, 2011, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 11-103**.

 OVER-RULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION TO SUSTAIN THE DEPARTMENT IN THE DISCHARGE. FINDING OF FACT #2 IS AMENDED TO READ "APPELLANT WAS ASSIGNED AS A DEPUTY SHERIFF TO THE INMATE RECEPTION CENTER AT THE TIME OF THE INCIDENT."
- 13. Petitioner's request for a hearing on his **discharge**, effective May 23, 2013, from the position of Deputy Probation Officer I, Probation Department, **Case No. 13-256**.

 THE COMMISSION REMANDED THE REPORT BACK TO THE HEARING OFFICER, TO CONSIDER GOVERNMENT CODE 6803.
- 14. Petitioner's request for a hearing on his fifteen (15) day suspension, effective June 27, 2014, and thirty (30) day suspension, effective August 14, 2015, from the position of Group Supervisor Nights, Probation Department, Case No. 15-252.

 OVER-RULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION, THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JEFFREY E. HAUPTMAN, TO SUSTAIN THE DEPARTMENT IN THE SUSPENSIONS.
- 15. Petitioner's request for a hearing on his suspension not to exceed thirty (30) days following judgment of a criminal matter, effective March 3, 2014, from the position of Deputy Sheriff, Sheriff's Department, Case No. 14-89.

 RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.

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CLOSED SESSION (continued)

<u>Unfinished Business (continued)</u>

16. Petitioner's request for a hearing on his thirty (30) day **suspension**, effective July 27, 2015, from the position of Supervising Deputy Probation Officer, Probation Department, **Case No. 15-234**.

RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

17. Petitioner's request for a hearing on her **discharge**, effective November 10, 2015, from the position of Deputy Probation Officer I, Probation Department, **Case No. 15-343**.

RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 11:18 A.M.

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READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 11:19 A.M.

Legal Advisor: Ed Lewis

Head, Civil Service Commission: Steve Cheng

Head Commission Specialist: Luz Delgado

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APPROVED BY THE CIVIL SERVICE COMMISSION ON SEPTEMBER 21, 2016

Lourence D. Crocker

Steve Cheng

Head, Civil Service Commission

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